

## TRAINING: TEEB FOR WATER AND WETLANDS

### Evaluation results – Summary

Response rate: 84% (31 of 37 training participants)

#### Part A: Workshop Design

1) **Overall rating:** The workshop was well received, almost 80% of participants rated the overall quality of the training event as high or very high.

2) **Quality rating – breakdown by theme:** The workshop quality was perceived as consistent, about three quarters of the participants rated the quality of the presentations as high or very high. The quality of the exercises was rated as high or very high by around 60% of the participants. Differences in ratings between the three themes were only small, but it should be noted that theme 2 had both the best ratings for its presentations, and the lowest for its exercises, hinting at some room for improvement (Figure 1).

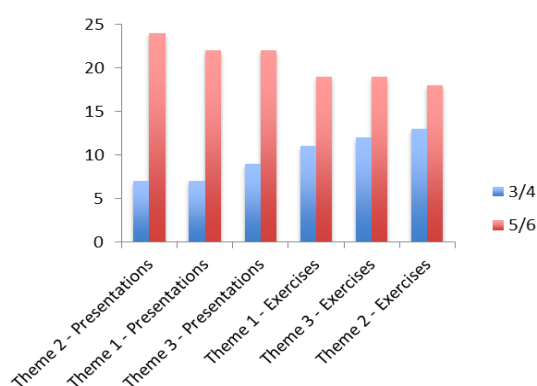


Figure 1: On a scale of 1 to 6 (very low to very high), how would you rate the individual parts of the course?

3) **Balance:** two thirds of respondents remark that much more time should be spend on valuation methods and links to policy making. At the same time, participants did not perceive that any theme had too much room in the workshop, implying that the overall workshop duration was insufficient for the material covered.

	Much less	A little less	Was about right	a little more	Much more
Linking valuation to policy	0	2	8	9	13
Introduction to field technique	0	2	8	12	10
Framing Economic Valuation	1	3	11	5	12
Working with the data	0	2	8	12	8
TEEB and its role in wetlands	1	2	12	9	7
Homework - Participant Case Studies	1	0	15	8	6

4) **Workshop Format and Setup:** Presentations by the resource persons and contributions by other participants were judged the most valuable components of the workshop. Responses imply that there is room for improvement regarding the teaching materials currently available, and support an interactive workshop design (Figure 2).

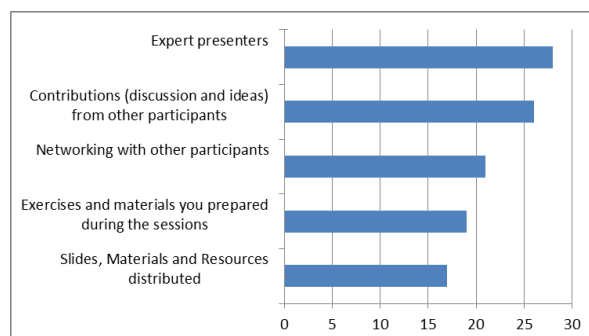


Figure 2: What components of the workshop had the most value for you? (check all that apply)

## Part B: Contribution to Capacity Development and Personal Objectives

- 5) **Target Group:** Participants almost unanimously named the professional importance of the topic as main motivation to apply. Acquiring new knowledge equally motivated almost all participants, while only a little more than half of the group also specifically named the networking opportunities.

Finally, less than half of the participants see the training specifically as compensating for knowledge gaps relevant to their current portfolio. The combination of these factors

implies that the workshop was well targeted with regard to professionals that are already active in the field, and that are in a position to use the new knowledge in a future-oriented way advancing agendas.

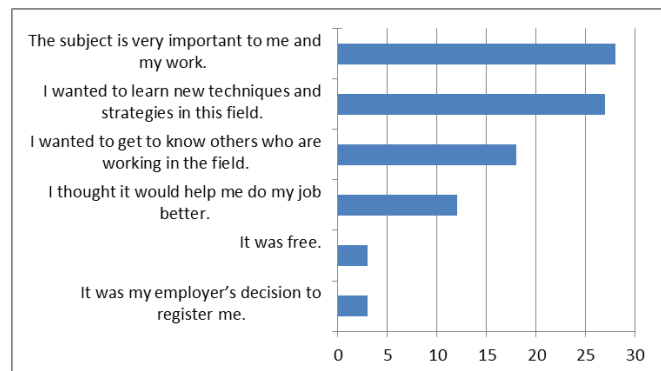


Figure 3 What motivated you to participate in the workshop? (please check all that apply)

- 6) **Effectiveness of the training:** Regarding the success in developing capacities for the above objectives, the evaluation results are mixed. The workshop seems to have been effective in developing personal capacities in the intended direction. However, only a third of respondents thought the workshop effective in facilitating collaboration with colleagues. Since the participants were specifically selected to act as multipliers, future workshops with similar objectives might pay more attention to issues related to effectively bringing new knowledge into organizations.

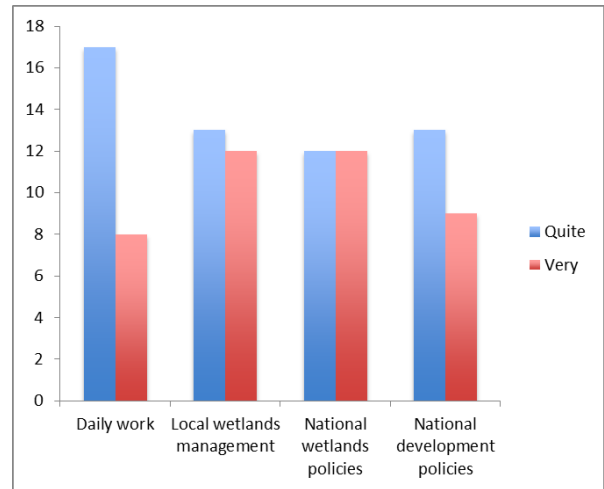


Figure 4 For what aspects of your professional development was the training most effective? (please check all that apply)

- 7) **Participant expectations:** About half of respondents stated that their personal learning objectives were fully achieved or exceeded. The remaining respondents judged their objectives as only somewhat achieved or did not provide an answer. Based on overall comments, the time restrictions of the workshop were one of the main reasons why participants failed to achieve their goals.

**Part C: Impact**

8) Contextual relevance: Almost all respondents judged the contents of the workshop as quite relevant or very relevant to the targeted context. The answers do not support a fully differentiated analysis, but the general pattern suggests that the workshop is slightly stronger on specialized policies, and weaker with regard to embedding such policies in organizational and political contexts.



**Figure 5** In your opinion, how relevant were the topics as presented at that the workshop to...

9) Planned follow-on activities: Stated intentions on follow-up activities focus on localized and personal activities in the future. Plans that include active outreach beyond the boundaries of the organization, or that aim to influence practices and policies feature much less prominent than the application of techniques and in-house presentations. This is in line with the tendencies of questions 6 and 8, raising the question whether the curriculum is as impact-oriented as intended during the conceptualization phase.



**Figure 6** What steps do you intend to undertake as a result of this workshop?

## ANNEX 1: EVALUATION RESPONSES

\*1. Overall, how would you rate the quality of the training event in which you participated?

Low	Acc	High	Very High
0	6	17	5

2. On a scale of 1 to 6 (very low to very high), how would you rate the individual parts of the course?

	1	2	3	4	5	6
Theme 2 - Presentations			4	3	18	6
Theme 1 - Presentations			2	5	16	6
Theme 3 - Presentations			3	6	15	7
Theme 1 - Exercises			4	7	16	3
Theme 3 - Exercises			2	10	14	5
Theme 2 - Exercises			2	11	13	5

How would you rate the balance of the workshop topics, which topics should have gotten more room or less room in the course?

	Much less	A little less	Was about right	a little more	Much more
Linking valuation to policy	0	2	8	9	13
Introduction to field technique	0	2	8	12	10
Framing Economic Valuation	1	3	11	5	12
Working with the data	0	2	8	12	8
TEEB and its role in wetlands	1	2	12	9	7
Homework - Participant Case Studies	1	0	15	8	6

4. What components of the workshop had the most value for you? (check all that apply)

Slides, Materials and Resources distributed	17
Exercises and materials you prepared during the sessions	19
Networking with other participants	21
Contributions (discussion and ideas) from other participants	26
Expert presenters	28
Other (please specify)	1

**5. What motivated you to participate in the workshop? (please check all that apply)**

It was my employer's decision to register me.	3
It was free.	3
I thought it would help me do my job better.	12
I wanted to get to know others who are working in the field.	18
I wanted to learn new techniques and strategies in this field.	27
The subject is very important to me and my work.	28
Other (please specify)	

**6. Did you achieve or fail to achieve the training objectives you had set for yourself in attending this workshop? My objectives were:**

not at all	Some what	fully	exceed
0	11	12	5

**\*7. For what aspects of your professional development was the training most effective? (please check all that apply)**

Facilitating the discussion and work on the topic between you and your colleagues	12
Updating my knowledge	18
Providing contacts with experts or others actively working on the topic	18
Providing new knowledge	21
Enhancing my general skills	21
Providing new strategies or approaches related to issues in my daily work	23
Other (please specify)	

**\*8. In your opinion, how relevant were the topics as presented at that the workshop to your...**

	Not	A little	Quite	Very
...Daily work	1	0	17	8
...Local wetlands management	0	2	13	12
...National wetlands policies	0	3	12	12
...National development policies	0	5	13	9

**9. What steps do you intend to undertake as a result of this workshop?**

Change work practices at your organization	5
Make presentations to others outside your organization based on what you learned	10
Produce new written materials based on what you learned	11
Revise/promote revision of policies, regulation and plans	13
Initiate or modify a project to take the new information and approaches into account	15
Develop new alliances or partnerships within your country	16
Collaborate with new international partners	17
Conduct additional research on the topic	20
Continued to work with others you met at the workshop	21
Transmit your new knowledge or skills to others in your organization	23
Formally implement one or more of the new approaches or strategies learned	23
Other (please specify)	

## ANNX 2: EVALUATION QUESTIONNAIRE

Please complete this questionnaire at the end of the training. Results will help to inform and improve follow up training and capacity-building workshops.

**\* 1. Overall, how would you rate the quality of the training event in which you participated?**

Low quality     Acceptable quality     High quality     Very high quality

Comment (*optional*)

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**\* 2. On a scale of 1 to 6 (very low to very high), how would you rate the individual parts of the course?**

	1 - Very low	2	3	4	5	6 - Very high
Theme 1 - Presentations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Theme 1 - Exercises	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Theme 2 - Presentations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Theme 2 - Exercises	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Theme 3 - Presentations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Theme 3 - Exercises	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment (*optional*)

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**3. How would you rate the balance of the workshop topics, which topics should have gotten more room or less room in the course?**

	Much less	A little less	Was about right	a little more	Much more
TEEB and its role in wetlands	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
"Homework" - Participant Case Studies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Introduction to field technique	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working with the data	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Framing Economic Valuation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Linking valuation to policy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment (*optional*)

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**4. What components of the workshop had the most value for you? (check all that apply)**

- Expert presenters
- Exercises and materials you prepared during the sessions
- Contributions (discussion and ideas) from other participants
- Slides, Materials and Resources distributed
- Networking with other participants
- Other (please specify)

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**5. What motivated you to participate in the workshop? (please check all that apply)**

- The subject is very important to me and my work.
- I thought it would help me do my job better.
- It was my employer's decision to register me.
- It was free.
- I wanted to learn new techniques and strategies in this field.
- I wanted to get to know others who are working in the field.
- Other (please specify)

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**6. Did you achieve or fail to achieve the training objectives you had set for yourself in attending this workshop? My objectives were:**

- not at all achieved     somewhat achieved     fully achieved     exceeded

**\*7. For what aspects of your professional development was the training most effective? (please check all that apply)**

- Providing new knowledge
- Updating my knowledge
- Enhancing my general skills
- Providing new strategies or approaches related to issues in my daily work
- Providing contacts with experts or others actively working on the topic
- Facilitating the discussion and work on the topic between you and your colleagues
- Other (please specify)

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**\*8. In your opinion, how relevant were the topics as presented at that the workshop to...**

	not relevant	A little relevant	relevant	Very relevant
...your daily work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...local wetlands management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...national wetlands policies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...national development policies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment (*optional*)

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**9. What steps do you intend to undertake as a result of this workshop?**

- Conducted additional research on the topic
- Transmit your new knowledge or skills to others in your organization
- Change work practices at your organization
- Formally implement one or more of the new approaches or strategies learned
- Make presentations to others outside your organization based on what you learned
- Produce new written materials based on what you learned
- Continued to work with others you met at the workshop
- Revise/promote revision of policies, regulation and plans
- Initiate or modify a project to take the new information and approaches into account
- Develop new alliances or partnerships within your country
- Collaborate with new international partners
- Other (please specify)

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**10. Do you have any further comments or suggestions? Did we miss an important topic? Is there anything you particularly liked or disliked, that you find particularly useful or useless?**

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**Thank you for your feedback!**

Please return this form before leaving  
or submit the survey electronically  
using the personal invitation emailed to you.